



East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 29 May 2025

5:00 - 6:00 pm

SIT MEETING MINUTES

Team Members

- **Present:** Steve Drye; Stacy Feldstein; Christopher Fyfe; Nyasha Gopo; Angela Concha de Hernandez; Patricia Johnson; Lorree Riley; Ann Witmer; Isiah Williams
- **Absent:** Laine Amortegui; Devonya Govan-Hunt; Kathryn Heinen; Steven Hyland; Maria Papanikolaou; Kim Stojkovich
- Guests:

Welcome and Introductions

- Meeting began at 5:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees.

Meeting Schedule / Minutes

- Team reviewed the 2024 - 25 SIT Meeting Schedule along with the minutes from 2 prior meetings:
 - [Minutes - 27 March 2025](#)
 - [Minutes - 7 April 2025](#)
- Minutes were unanimously approved.

School Improvement Plan Review

- Principal Drye provided a review of 2025 - 26 SIP indicators and associated action steps.
- He noted that these action steps were very similar to this year's as they were meant to be 2-year actions from their inception.
- Principal Drye shared that EMHS would be seeking 2 parent representatives and 2 staff representatives to join the SIT as several members had completed their terms. An interest form will be shared with staff and the community to solicit potential members who would be elected by the respective groups they would represent via secret ballot in accordance with NCGS.

Testing Update

- Assistant Principal Isiah Williams shared the data from the latest exams / EOCs with the team.

Staffing Update and Staffing Timeline 2025 - 26

- Principal Drye discussed staffing for the 2025-26 school year including increased projections (i.e., 2661 students vs. current 2405) and a gain of 8 ADM positions.
- Principal Drye shared that:
 - The school had hired to fill the following positions with high quality candidates: Art Teacher; Choir Teacher; English Teachers (5); Math Teacher; Biology Teachers (2); Earth & Environmental Science Teacher; Social Studies Teacher; ML Teacher and 0.5 ML Teacher; ECGC Teacher; Spanish Teacher; Dean of Students (instructional); Behavior Management Technicians (2); 10-Month Secretary; and a Counselor
 - We currently are still seeking:
 - CTE teacher - Health Occupations
 - CTE Teacher - Business
 - EC Assistant
 - Extensions Teacher
 - IB PPS Teacher
 - Spanish Teacher
- Principal Drye noted that all EOC classes have been staffed with strong teachers at this time.

Title IX Review

- Principal Drye and AP Williams provided a review of the Title IX process and current reporting.

- Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off.
- He solicited input from parents concerning additional:
 - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and
 - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.
- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

Upcoming Events

- Principal Drye shared a list of upcoming events.

Closing / Next Meeting

- Meeting adjourned at 5:23 pm

All SIT meetings are open to interested parents or community members.

Teams: Click here to join the meeting	Meeting ID: 251 912 621 053	Passcode: AZvhds
Resources	SIT Meeting Dates 2023 - 24 (revised)	CMS SIT Handbook 2023 - 2024