



East Mecklenburg High School

School Improvement Team (SIT)

Wednesday, 29 January 2025

5:00 - 6:00 pm

SIT MEETING MINUTES

Team Members

- **Present:** Laine Amortegui; Steve Drye; Stacy Feldstein; Christopher Fyfe; Steven Hyland; Patricia Johnson; Lorree Riley; Isiah Williams
- **Absent:** Nyasha Gopo; Devonya Govan-Hunt; Kathryn Heinen; Angela Concha de Hernandez; Steven Hyland; Maria Papanikolaou; Kim Stojkovich; Ann Witmer

Welcome and Introductions

- Meeting began at 5:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees.

Meeting Schedule / Minutes

- Team reviewed the 2024 - 25 SIT Meeting Schedule along with the [minutes](#) from the 18 December 2024 SIT meeting.
- Minutes were unanimously approved.

School Improvement Plan Review

- Assistant Principal Isiah Williams provided a Semester 1 Presentation of current EOC and benchmark data.
- Principal Drye shared upcoming dates for additional data analysis work, data reporting, and SIP revision and noted that all of this information would be available to SIT at our February meeting.

Immigration Information

Principal Drye shared that the CMS Office of General Counsel had advised all principals of what they could and could not do in response to potential immigration enforcement efforts. He noted that all staff had been advised of this information as well.

Staffing Update and Staffing Timeline 2025 - 26

- Principal Drye discussed current vacancies / new hires as follows:
 - Math Teachers - recommended a teacher / revised schedule
 - Social Studies teacher (soccer coach) hired
 - EC Assistant
 - PNA (temp agency placed)
 - EC Extensions Assistant recommended
 - Still looking for but not critical:
 - ECGC
 - English
- Principal Drye shared the recently-released 2025 - 26 Staffing Timeline and noted that all activities are occurring significantly earlier than last year which favors the hiring of high-quality candidates through both the internal transfer and external hiring processes.

Title IX Review

- Principal Drye and AP Williams provided a review of the Title IX process and current reporting.
- Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off.
- He solicited input from parents concerning additional:
 - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and
 - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.

- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

Closing / Next Meeting

- Meeting adjourned at 5:40 pm
- Next meeting is Thursday, 27 February 2025 @ 6:00 pm on MS Teams.

All SIT meetings are open to interested parents or community members.

Teams: Click here to join the meeting	Meeting ID: 251 912 621 053	Passcode: AZvhds
Resources	SIT Meeting Dates 2023 - 24 (revised)	CMS SIT Handbook 2023 - 2024