



## East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 29 August 2024

6:00 - 7:00 pm

### SIT MEETING MINUTES

#### Team Members

- **Present:** Angela Concha de Hernandez; Steve Drye; Stacy Feldstein; Christopher Fyfe; Nyasha Gopo; Devonya Goven-Hunt; Kathryn Heinen; Steven Hyland; Patricia Johnson; Maria Papanikolaou; Lorree Riley; Kim Stojkovich; Isaiah Williams; Ann Witmer
- **Guests:** Laine Amortegui

#### Welcome and Introductions

- Meeting began at 6:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees who introduced themselves.
- He then solicited interest in a Chairperson / Co-Chairperson with no volunteers. Topic to be revisited next meeting unless someone expresses interest.

#### Meeting Schedule

Team reviewed the 2024 - 25 SIT Meeting Schedule.

#### School Improvement Plan Review

Principal Drye provided a comprehensive review of the School Improvement Plan including:

- Vision, Mission, and Values;
- Goals derived from the CMS Strategic Plan 2029 / CMS Goals and Guardrails; and
- Indicators and Action Steps

#### Safety Plan Discussion

Principal Drye discussed the Safety Plan in broad terms without sharing due to the sensitive nature of its contents.

#### 2024-25 Teacher Workdays

Principal Drye shared [The Teacher Workdays Schedule](#) with SIT members and noted that maximum optional workdays were included in support of the CMS Crown Academy Onboarding Experience 2024.

#### Staffing 2024- 2025

- Principal Drye discussed current vacancies as follows:
  - EC Extensions Assistant and PNA
  - Math: Two teachers have been hired and we are awaiting their start date. MCL Barbara Woodcock is providing support in the classes.
  - CTE: A teacher has been hired and we are awaiting his start date.
- He also noted that we may have a counselor vacancy to fill in the near future.

#### Non Athletic Stipends

Non-Athletic Stipends were discussed with input from the team. These will be finalized and submitted by 14 September 2024.

#### Title IX Review

- Principal Drye provided a review of the Title IX process and current reporting.
- He solicited input from parents concerning additional:
  - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and
  - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.

- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

**Closing / Next Meeting**

- Meeting adjourned at 6:53 pm
- Principal Drye provided directions for signing the SIP using this year’s Google Form and noted that he would send a follow up email to team members.
- Next meeting is Thursday, 26 September 2024 @ 6:00 pm on MS Teams.

**All SIT meetings are open to interested parents or community members.**

<b>Teams:</b> <a href="#">Click here to join the meeting</a>	<b>Meeting ID:</b> 251 912 621 053	<b>Passcode:</b> AZvhds
<b>Resources</b>	<a href="#">SIT Meeting Dates 2023 - 24 (revised)</a>	<a href="#">CMS SIT Handbook 2023 - 2024</a>