



East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 27 March 2025

6:00 - 7:00 pm

SIT MEETING MINUTES

Team Members

- **Present:** Laine Amortegui; Steve Drye; Stacy Feldstein; Christopher Fyfe; Kathryn Heinen; Angela Concha de Hernandez; Steven Hyland; Patricia Johnson; Maria Papanikolaou; Kim Stojkovich; Isiah Williams
- **Absent:** Nyasha Gopo; Devonya Govan-Hunt; Kim Lorree Riley; Ann Witmer

Welcome and Introductions

- Meeting began at 6:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees.

Meeting Schedule / Minutes

- Team reviewed the 2024 - 25 SIT Meeting Schedule along with the [minutes](#) from the 27 February 2025 SIT meeting.
- Minutes were unanimously approved.

School Improvement Plan Review

- Assistant Principal Isiah Williams shared the data from the latest benchmark assessments with the team.
- Principal Drye provided a brief review of the SIP indicators and indicated that a more thorough review would be forthcoming after the 3rd quarter data analysis / data report process had been completed.
- Principal Drye discussed the ongoing Process manager training that he and AP Williams were currently engaged in to draft the 2025-26 goals for the SIP.

Staffing Update and Staffing Timeline 2025 - 26

- Principal Drye discussed staffing for the 2025-26 school year including increased projections (i.e., 2661 students vs. current 2405) and a gain of 8 ADM positions.
- Principal Drye shared that he was looking for the following positions / had made the noted progress
 - English (4) + (+1 > later); Recommended 2 teachers
 - Math teacher; Candidate in process
 - Biology (2); Recommended 2 teachers
 - Earth & Environmental Science; Lead on teacher
 - Social Studies teacher; Candidate in process
 - 0.5 ML teacher; Candidate in process
 - ECGC
 - CTE teacher; Candidate in process
 - Dean of Students (instructional); Candidate in process
 - Behavior Management Technicians (2)
 - On hold (CMS): 10-Month Secretary; Counselor; Art teacher
- Principal Drye reviewed the 2025 - 26 Staffing Timeline and noted that all activities are occurring significantly earlier than last year which favors the hiring of high-quality candidates through both the internal transfer and external hiring processes.
- Principal noted that the CMS Career Fair will be held on Saturday, 5 April 2025 at the Convention Center from 10:00 am - 2:00 pm.

Title IX Review

- Principal Drye and AP Williams provided a review of the Title IX process and current reporting.
- Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off.
- He solicited input from parents concerning additional:
 - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and

- Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.
- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

Upcoming Events

- Principal Drye shared a list of upcoming events.

Closing / Next Meeting

- Meeting adjourned at 6:45 pm
- Next meeting is Thursday, 24 April 2025 @ 6:00 pm on MS Teams.

All SIT meetings are open to interested parents or community members.

Teams: Click here to join the meeting	Meeting ID: 251 912 621 053	Passcode: AZvhds
Resources	SIT Meeting Dates 2023 - 24 (revised)	CMS SIT Handbook 2023 - 2024