



East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 27 February 2025

6:00 - 7:00 pm

SIT MEETING MINUTES

Team Members

- **Present:** Laine Amortegui; Steve Drye; Stacy Feldstein; Devonya Govan-Hunt; Kathryn Heinen; Patricia Johnson; Maria Papanikolaou; Isiah Williams
- **Absent:** Christopher Fyfe; Nyasha Gopo; Angela Concha de Hernandez; Steven Hyland; Kim Lorree Riley; Kim Stojkovich; Ann Witmer
- **Guests:** Matt Altamira (Principal Intern)

Welcome and Introductions

- Meeting began at 6:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees.

Meeting Schedule / Minutes

- Team reviewed the 2024 - 25 SIT Meeting Schedule along with the [minutes](#) from the 29 January 2025 SIT meeting.
- Minutes were unanimously approved.

School Improvement Plan Review

Principal Drye shared the MOY SIP Review and Data Report Out with the team.

Staffing Update and Staffing Timeline 2025 - 26

- Principal Drye discussed current vacancies / new hires as follows:
 - Math Teacher hired!
 - Social Studies teacher (soccer coach) hired!
 - EC Assistants: PNA (temp agency placed) and EC Extensions Assistant recommended
 - Still looking for but not critical: ECGC; English; ML Teacher
- Principal Drye reviewed the recently-released 2025 - 26 Staffing Timeline and noted that all activities are occurring significantly earlier than last year which favors the hiring of high-quality candidates through both the internal transfer and external hiring processes.

Title IX Review

- Principal Drye and AP Williams provided a review of the Title IX process and current reporting.
- Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off.
- He solicited input from parents concerning additional:
 - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and
 - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.
- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

Upcoming Events

- Principal Drye shared a list of upcoming events.

Closing / Next Meeting

- Meeting adjourned at 6:45 pm
- Next meeting is Thursday, 27 March 2025 @ 6:00 pm on MS Teams.

All SIT meetings are open to interested parents or community members.

Teams: [Click here to join the meeting](#)

Meeting ID: 251 912 621 053

Passcode: AZvhds

Resources

[SIT Meeting Dates 2023 - 24 \(revised\)](#)

[CMS SIT Handbook 2023 - 2024](#)