



East Mecklenburg High School

School Improvement Team (SIT)

Wednesday, 18 December 2024

5:00 - 6:00 pm

SIT MEETING MINUTES

Team Members

- **Present:** Laine Amortegui; Christopher Fyfe; Angela Concha de Hernandez; Steve Drye; Stacy Feldstein; Nyasha Gopo; Devonya Govan-Hunt; Steven Hyland; Patricia Johnson; Maria Papanikolaou; Lorree Riley; Kim Stojkovich; Isiah Williams; Ann Witmer
- **Absent:** Kathryn Heinen

Welcome and Introductions

- Meeting began at 5:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees.

Meeting Schedule / Minutes

- Team reviewed the 2024 - 25 SIT Meeting Schedule along with the [minutes](#) from the 21 November 2024 SIT meeting.
- Minutes were unanimously approved.

School Improvement Plan Review

Principal Drye:

- Reminded team members that the Quarter 1 Data Report Out was still available for review and share the action plan associated with each EOC subject (i.e., Biology; English 2; Math 1; Math 3);
- Noted that although last week's threats temporarily derailed benchmark testing, East Meck has achieved the desired 95 % participation rate on these assessments as of today; and
- Shared that staff would engage in a similar process of data analysis and reporting once Quarter 2 benchmark data is available as a part of the plan, do, check, act cycle.

Threat Update

Principal Drye provide an overview of the processes East meck employed to handle last week's social media threats including:

- Reporting / notification;
- Communication; and
- Attendance.

He noted that he was extremely proud of our students as they reported everything and used the SS-ARS system as it was designed to be used.

Tardy / Lockout Policy Review

- Principal Drye discussed an ongoing review of the tardy / lockout policy.
- He noted that last week's visit to West Charlotte High School to observe their system will be rescheduled.
- The rationale behind this review is to reduce the time that students miss class time due to tardiness and the consequences they receive for being late.
- He noted that the review will seek input from students, staff, and parents and shred a Google document cotnaing tardy policies from a number of CMS high schools.

Staffing 2024- 2025

- Principal Drye discussed current vacancies / new hires as follows:
 - 1 Math Teacher in process with licensure review;
 - 1 Social Studies vacancy;
 - Second Semester will be seeking:
 - +1 ECGC teacher;
 - +2 teacher positions TBD

- EC Assistant - PNA
- EC Extensions Assistant

Exam Schedule

Principal Drye reviewed the proposed first semester exam schedule.

Title IX Review

- Principal Drye and AP Williams provided a review of the Title IX process and current reporting.
- Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off.
- He solicited input from parents concerning additional:
 - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and
 - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.
- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

Closing / Next Meeting

- Meeting adjourned at 5:44 pm
- Next meeting is Thursday, 23 January 2025 @ 6:00 pm on MS Teams.

All SIT meetings are open to interested parents or community members.

Teams: Click here to join the meeting	Meeting ID: 251 912 621 053	Passcode: AZvhds
Resources	SIT Meeting Dates 2023 - 24 (revised)	CMS SIT Handbook 2023 - 2024