



East Mecklenburg High School

School Improvement Team (SIT)

Thursday, 27 February 2025

6:00 - 7:00 pm

All SIT meetings are open to interested parents or community members.

Microsoft Teams: https://bit.ly/EASTMECKSIT	Meeting ID: 294 944 822 856	Passcode: skJWxN
Resources	SIT Meeting Dates 2024 - 2025	Continuous School Improvement Handbook 2024-2025

School Improvement Team Members 2024 - 2025

Member	Role	Elected	Term Ends
1 Steve Drye	Principal	8/1/2024	ex officio
2 Isiah Williams	Assistant Principal	5/6/2024	5/6/2027
3 Patricia Johnson	Instructional Support	8/6/2024	8/6/2027
4 Stacy Feldstein	Instructional Staff	8/6/2024	8/6/2027
5 Christopher Fyfe	Instructional Staff	8/6/2024	8/6/2027
6 Kathryn Heinen	Instructional Staff	8/6/2024	8/6/2027
7 Kim Stojkovich	Instructional Assistant	5/9/2022	5/9/2025
8 Maria Papanikolaou	PTSO President / Designee	5/9/2022	5/9/2025
9 Laine Amortegui	Parent	8/6/2024	8/6/2027
10 Angela Concha de Hernandez	Parent	5/9/2022	5/9/2025
11 Nyasha Gopo	Parent	8/6/2024	8/6/2027
12 Devonya Govan-Hunt	Parent	8/6/2024	8/6/2027
14 Steven Hyland	Parent	5/9/2022	5/9/2025
14 Loree Riley	Parent	8/6/2024	8/6/2027
15 Amy Witmer	Parent	8/6/2024	8/6/2027

AGENDA

Item	Presenter	Time [min.]																																				
Welcome / Introductions	Drye	0:01																																				
Meeting Schedule and Approval of Minutes	Drye	0:04 / 0:05																																				
School Improvement Plan Update <ul style="list-style-type: none"> • Data review • SIP indicator review • SIP Process Manager Update / Compliance 	Williams Drye	0:30 / 0:35																																				
Staffing Update 2025 - 2026 <ul style="list-style-type: none"> • Staffing Timeline 2025 - 26 • Projections and allotments <ul style="list-style-type: none"> ○ 2661 ○ Gained 7 ADM; 1 Counselor; 1 secretary • Vacancies / Scheduling 	Drye	0:15 / 0:50																																				
<table border="1"> <thead> <tr> <th data-bbox="92 1090 506 1174">Position</th> <th data-bbox="506 1090 798 1174">Notes</th> <th data-bbox="798 1090 1302 1174">Action / Status</th> </tr> </thead> <tbody> <tr> <td data-bbox="92 1174 506 1314">English (4) + (+1 > later)</td> <td data-bbox="506 1174 798 1314">Lines 2; 4; 9; 11; 13</td> <td data-bbox="798 1174 1302 1314">Recommended 2 teachers</td> </tr> <tr> <td data-bbox="92 1314 506 1395">Math teacher</td> <td data-bbox="506 1314 798 1395">Line 19</td> <td data-bbox="798 1314 1302 1395">Candidate in process</td> </tr> <tr> <td data-bbox="92 1395 506 1479">Biology (2)</td> <td data-bbox="506 1395 798 1479">Lines 30; 35</td> <td data-bbox="798 1395 1302 1479">Recommended 2 teachers</td> </tr> <tr> <td data-bbox="92 1479 506 1675">Earth & Environmental Science</td> <td data-bbox="506 1479 798 1675">Line 40</td> <td data-bbox="798 1479 1302 1675">Lead on teacher</td> </tr> <tr> <td data-bbox="92 1675 506 1756">Social Studies teacher</td> <td data-bbox="506 1675 798 1756"></td> <td data-bbox="798 1675 1302 1756">Candidate in process</td> </tr> <tr> <td data-bbox="92 1756 506 1839">0.5 ML teacher</td> <td data-bbox="506 1756 798 1839"></td> <td data-bbox="798 1756 1302 1839">Candidate in process</td> </tr> <tr> <td data-bbox="92 1839 506 1920">ECGC</td> <td data-bbox="506 1839 798 1920"></td> <td data-bbox="798 1839 1302 1920"></td> </tr> <tr> <td data-bbox="92 1920 506 2004">CTE teacher</td> <td data-bbox="506 1920 798 2004"></td> <td data-bbox="798 1920 1302 2004">Candidate in process</td> </tr> <tr> <td data-bbox="92 2004 506 2147">Dean of Students (instructional)</td> <td data-bbox="506 2004 798 2147"></td> <td data-bbox="798 2004 1302 2147">Candidate in process</td> </tr> <tr> <td data-bbox="92 2147 506 2343">Behavior Management Technicians (2)</td> <td data-bbox="506 2147 798 2343"></td> <td data-bbox="798 2147 1302 2343">Behavior Management Technicians</td> </tr> <tr> <td data-bbox="92 2343 506 2644"> On hold (CMS): <ul style="list-style-type: none"> • 10-Month Secretary • Counselor • Art teacher </td> <td data-bbox="506 2343 798 2644"></td> <td data-bbox="798 2343 1302 2644"></td> </tr> </tbody> </table>	Position	Notes	Action / Status	English (4) + (+1 > later)	Lines 2; 4; 9; 11; 13	Recommended 2 teachers	Math teacher	Line 19	Candidate in process	Biology (2)	Lines 30; 35	Recommended 2 teachers	Earth & Environmental Science	Line 40	Lead on teacher	Social Studies teacher		Candidate in process	0.5 ML teacher		Candidate in process	ECGC			CTE teacher		Candidate in process	Dean of Students (instructional)		Candidate in process	Behavior Management Technicians (2)		Behavior Management Technicians	On hold (CMS): <ul style="list-style-type: none"> • 10-Month Secretary • Counselor • Art teacher 				
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Career Fair <ul style="list-style-type: none"> • Saturday, 5 April 2025 • Convention Center • 10:00 am - 2:00 pm 																																						
Title IX Review <ul style="list-style-type: none"> • Overview; Process; Reporting 	Drye	0:08 / 0:58																																				

<ul style="list-style-type: none"> ● Desired Input: <ul style="list-style-type: none"> ○ Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and ○ Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints. 		
<p>Upcoming Events</p> <ul style="list-style-type: none"> ● 3/28: Spring Movie Night, 5:00 - 7:00 pm ● 3/31: Teacher Workday ● 4/1: 4th Quarter Begins ● 4/2: Early Release Day ● 4/2-4/3: TOK Exhibition, 5:30 - 7:00 pm (Media Center) ● 4/8: PTSO Meeting, 7:00 pm (online) ● 4/14 - 4/21: Spring Break 		
<p>Closing / Next Meeting / Thank you</p>	<p>Drye</p>	<p>0:02 / 1:00</p>
<p>TOTAL</p>		<p>1:00</p>

[2024-2025 EHMS Teacher Workdays & Early Release Day Designations](#)

[2025 - 2026 Teacher Workdays & Early Release Day Designations](#)

[2025 -2026 Academic Calendar](#)