

Date: November 22, 2024

Dear Parent/Guardian:

I hope the school year has started successfully for all of you. As a parent/guardian of a student in **Albemarle Road Elementary**, I am writing this letter to let you know that **Albemarle Road Elementary**, has been designated as a targeted Support & Improvement-Consistently Underperforming (TSI-CU) school by the North Carolina State Board of Education. ESSA Section 1111(d)(2) stated that North Carolina had to identify schools for targeted support and improvement. TSI-CU schools in North Carolina have student subgroup(s) that are consistently underperforming.

This opportunity intends to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-CU school, **Albemarle Road Elementary** is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor our school's progress. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for **Albemarle Road Elementary** this year:

- Bullying Prevention: Provide a positive school climate, under CMS regulations JICK-R, by promoting a safe learning environment free of bullying and harassing behaviors (Aligns to A4.06 and CMS Guardrails 3.1-3.3).
- Guardrail 2 The number of OSS/ISS incidents will decrease from 84 OSS/ISS incidents in SY 2023-24 to 40 OSS/ISS incidents in SY 2024-25. (Aligns to A1.07, A4.06 and CMS Guardrail 2)
- Guardrail 3 The percent of Chronic Absenteeism will decrease from 34.97% in SY 2023-24 to 32.00% in SY 2024-25 (Aligns to A1.07, A4.06 and CMS Guardrail 3)
- Guardrail 4 The school will retain 95% of licensed classroom teachers who serve in the role of teacher of record throughout the 2024-25. (Aligns to C3.04 and CMS Guardrail 4)

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies [Albemarle Road Elementary](#) will be implementing:

- ***Targeted small group instruction***
- ***Weekly MTSS meetings to identify students not meeting benchmark goals***
- ***Weekly data meetings***
- ***ILT Walkthroughs***

Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website and social media sites [Albemarle Road Elementary](#).
- Volunteer.
- Join the ***Parent Teachers Association***

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- ***Insert school and/or community resources with contact information***
- Graduation requirements: [www.ncpublicschools.org/gradrequirements/](http://www.ncpublicschools.org/gradrequirements/)
- K-12 standards in academic subjects: [www.ncpublicschools.org/curriculum/](http://www.ncpublicschools.org/curriculum/)
- State student achievement test results: [www.ncpublicschools.org/accountability/](http://www.ncpublicschools.org/accountability/)
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We're excited about this school year and are working to make it a success for your student. Already, we have:

- ***[List any quick wins, school fix-ups, or new changes already in progress]***

If you have questions about the content of this letter, please contact [Albemarle Road Elementary](#) @980-343-6414.

Sincerely,

***Monica M. Palmer***