

Hornets Nest Elementary School

6700 Beatties Ford Road
Charlotte, NC 28216

📞 980-343-6110

📠 980-343-6148

10/3/2024

Dear Parent/Guardian:

I hope the school year has started successfully for all of you. As a parent/guardian of a student in Hornets nest Elementary, I am writing this letter to let you know that Hornets nest Elementary, has been designated as a Targeted Support & Improvement-Consistently Underperforming (TSI-CU) school by the North Carolina State Board of Education. ESSA Section 1111(d)(2) stated that North Carolina had to identify schools for targeted support and improvement. TSI-CU schools in North Carolina have student subgroup(s) that are consistently underperforming.

This opportunity intends to improve educational outcomes for all students, close achievement gaps, increase equity, and improve the quality of instruction.

As a TSI-CU school, Hornets nest Elementary is required to develop a comprehensive plan that specifically addresses how the school will improve student achievement. The plan will also include how our district will support us and monitor our school's progress. The comprehensive plan will address the following areas:

- Classroom Management
- Standards-aligned Instruction
- Professional Learning Communities (PLCs)
- Instructional Leadership
- Recruitment & Retention of Effective Teachers
- Support for Grade-to-Grade Transitions
- Implementation of a Tiered Instructional System
- Data-Driven Decision Making
- Student Support Services
- Family and Community Engagement

We have set the following goals for Hornets Nest Elementary this year:

- The percent of Kindergarten through 2nd grade students scoring at or above benchmark in early literacy as measured by DIBELS will increase from 65.6 % in SY2023-24 to 70 % in SY2024-25.
- The percent of students scoring College and Career Ready (CCR) on reading End of Grade assessments in grades 3-5 will increase from 14.9 % in SY2023-24 to 50 % in SY2024-25.
- The percent of students scoring College and Career Ready (CCR), Black and Hispanics, on reading End of Grade assessments in grades 3-5 will increase from 14.9 % in SY2023-24 to 50 % in SY2024-25.
- The number of OSS/ISS incidents will decrease from 10 % in SY 2023-24 to 5 % in SY 2024-25
- The percent of Chronic Absenteeism will decrease from 23.47 % in SY 2023-24 to 15 % in SY 2024-25
- The school will retain 85 % of its highly effective classroom teachers throughout the 2024-25.
- We will exceed growth the 2024-2025 school year as evidence by the Educator Value-Added Assessment System.
- We will increase our EDS subgroup(s) performance grade from a F to a D or higher in 2024-2025.

Our students need to experience higher achievement levels, but it will require hard work on the part of staff, students and families. Here are some strategies Hornets nest Elementary will be implementing:

- *All teachers will receive coaching and feedback (1:1 and or clinics)*
- *Continued Implementation and enhancement of the EL Literacy Curriculum grades K - 5*
- *Continued Implementation of the new Math Curriculum grades K-5*
- *Increased rigor in the curriculum and materials being used across all subject areas*
- *Standards based instructional alignment*
- *Continued Implementation of the Caring Schools Curriculum to address students Social Emotional Learning (SEL) needs*
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Parent engagement is at the heart of our school improvement efforts. Here are some ways we can work together:

- Make sure that both you and your student are aware of academic expectations set for your student this school year. A list of learning objectives in student-friendly language is available from your student's teacher(s).
- Call Courtney Greeson-Crosby if you have questions or concerns about your student or to set up an appointment to meet with a school staff member who will be working with your student.
- Make sure that your student is prepared and attends school each day.
- Monitor your student's homework.
- Monitor the progress your student is making and attend meetings with your student's teacher(s).
- Keep track of our website <https://www.cmsk12.org/hornetsnestES>
- Volunteer.

Sounds like a lot but preparing our students so that they can succeed is not easy and is a group effort. Here are some resources available to help:

- Graduation requirements: www.ncpublicschools.org/gradrequirements/
- K-12 standards in academic subjects: www.ncpublicschools.org/curriculum/
- State student achievement test results: www.ncpublicschools.org/accountability/
- N.C. School Report Cards: <https://ncreportcards.ondemand.sas.com/src>

We're excited about this school year and are working to make it a success for your student. Already, we have:

- We improve School letter grade and Met growth
- Increase Parent engagement
- Full SIT and PTA Board

If you have questions about the content of this letter, please contact Dr. Gaymon at 980-342-6110.

Sincerely,

Crystal Gaymon, Ed.D