Charlotte-Mecklenburg Schools

2023-2024 Guidance Counselor Salary Schedules

COUNSELOR "M" SCHEDULE						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
M00	$ 4,390.00	$ 43,900.00	$ 8,258.00	**$ 52,158.00**	$ 56,548.00	$ 60,938.00
M01	$ 4,482.00	$ 44,820.00	$ 8,258.00	**$ 53,078.00**	$ 57,560.00	$ 62,042.00
M02	$ 4,594.00	$ 45,940.00	$ 8,258.00	**$ 54,198.00**	$ 58,792.00	$ 63,386.00
M03	$ 4,706.00	$ 47,060.00	$ 8,258.00	**$ 55,318.00**	$ 60,024.00	$ 64,730.00
M04	$ 4,818.00	$ 48,180.00	$ 8,383.00	**$ 56,563.00**	$ 61,381.00	$ 66,199.00
M05	$ 4,930.00	$ 49,300.00	$ 8,581.00	**$ 57,881.00**	$ 62,811.00	$ 67,741.00
M06	$ 5,029.00	$ 50,290.00	$ 8,749.00	**$ 59,039.00**	$ 64,068.00	$ 69,097.00
M07	$ 5,129.00	$ 51,290.00	$ 8,926.00	**$ 60,216.00**	$ 65,345.00	$ 70,474.00
M08	$ 5,228.00	$ 52,280.00	$ 9,096.00	**$ 61,376.00**	$ 66,604.00	$ 71,832.00
M09	$ 5,328.00	$ 53,280.00	$ 9,272.00	**$ 62,552.00**	$ 67,880.00	$ 73,208.00
M10	$ 5,427.00	$ 54,270.00	$ 9,442.00	**$ 63,712.00**	$ 69,139.00	$ 74,566.00
M11	$ 5,526.00	$ 55,260.00	$ 10,001.00	**$ 65,261.00**	$ 70,787.00	$ 76,313.00
M12	$ 5,626.00	$ 56,260.00	$ 10,182.00	**$ 66,442.00**	$ 72,068.00	$ 77,694.00
M13	$ 5,725.00	$ 57,250.00	$ 10,362.00	**$ 67,612.00**	$ 73,337.00	$ 79,062.00
M14	$ 5,826.00	$ 58,260.00	$ 10,546.00	**$ 68,806.00**	$ 74,632.00	$ 80,458.00
M15	$ 5,937.00	$ 59,370.00	$ 10,745.00	**$ 70,115.00**	$ 76,052.00	$ 81,989.00
M16	$ 5,937.00	$ 59,370.00	$ 11,357.00	**$ 70,727.00**	$ 76,664.00	$ 82,601.00
M17	$ 5,937.00	$ 59,370.00	$ 11,357.00	**$ 70,727.00**	$ 76,664.00	$ 82,601.00
M18	$ 5,937.00	$ 59,370.00	$ 11,357.00	**$ 70,727.00**	$ 76,664.00	$ 82,601.00
M19	$ 5,937.00	$ 59,370.00	$ 11,357.00	**$ 70,727.00**	$ 76,664.00	$ 82,601.00
M20	$ 5,937.00	$ 59,370.00	$ 11,585.00	**$ 70,955.00**	$ 76,892.00	$ 82,829.00
M21	$ 5,937.00	$ 59,370.00	$ 12,012.00	**$ 71,382.00**	$ 77,319.00	$ 83,256.00
M22	$ 5,937.00	$ 59,370.00	$ 12,012.00	**$ 71,382.00**	$ 77,319.00	$ 83,256.00
M23	$ 5,937.00	$ 59,370.00	$ 12,012.00	**$ 71,382.00**	$ 77,319.00	$ 83,256.00
M24	$ 5,937.00	$ 59,370.00	$ 12,436.00	**$ 71,806.00**	$ 77,743.00	$ 83,680.00
M25	$ 6,161.00	$ 61,610.00	$ 12,908.00	**$ 74,518.00**	$ 80,679.00	$ 86,840.00
M26	$ 6,161.00	$ 61,610.00	$ 13,076.00	**$ 74,686.00**	$ 80,847.00	$ 87,008.00
M27	$ 6,161.00	$ 61,610.00	$ 13,076.00	**$ 74,686.00**	$ 80,847.00	$ 87,008.00
M28	$ 6,161.00	$ 61,610.00	$ 13,076.00	**$ 74,686.00**	$ 80,847.00	$ 87,008.00
M29	$ 6,161.00	$ 61,610.00	$ 14,476.00	**$ 76,086.00**	$ 82,247.00	$ 88,408.00
M30	$ 6,161.00	$ 61,610.00	$ 14,476.00	**$ 76,086.00**	$ 82,247.00	$ 88,408.00
M31	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M32	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M33	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M34	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M35	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M36	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M37	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M38	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M39	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M40	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M41	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M42	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M43	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M44	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M45	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M46	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M47	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M48	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M49	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00
M50	$ 6,161.00	$ 61,610.00	$ 15,098.00	**$ 76,708.00**	$ 82,869.00	$ 89,030.00

Charlotte-Mecklenburg Schools

2023-2024 Guidance Counselor Salary Schedules

COUNSELOR "S" SCHEDULE						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
S00	$4,516.00	$45,160.00	$ 8,258.00	**$ 53,418.00**	$ 57,934.00	$ 62,450.00
S01	$4,608.00	$46,080.00	$ 8,258.00	**$ 54,338.00**	$ 58,946.00	$ 63,554.00
S02	$4,720.00	$47,200.00	$ 8,258.00	**$ 55,458.00**	$ 60,178.00	$ 64,898.00
S03	$4,832.00	$48,320.00	$ 8,458.00	**$ 56,778.00**	$ 61,610.00	$ 66,442.00
S04	$4,944.00	$49,440.00	$ 8,655.00	**$ 58,095.00**	$ 63,039.00	$ 67,983.00
S05	$5,056.00	$50,560.00	$ 8,846.00	**$ 59,406.00**	$ 64,462.00	$ 69,518.00
S06	$5,155.00	$51,550.00	$ 9,021.00	**$ 60,571.00**	$ 65,726.00	$ 70,881.00
S07	$5,255.00	$52,550.00	$ 9,197.00	**$ 61,747.00**	$ 67,002.00	$ 72,257.00
S08	$5,354.00	$53,540.00	$ 9,372.00	**$ 62,912.00**	$ 68,266.00	$ 73,620.00
S09	$5,454.00	$54,540.00	$ 9,543.00	**$ 64,083.00**	$ 69,537.00	$ 74,991.00
S10	$5,553.00	$55,530.00	$ 9,717.00	**$ 65,247.00**	$ 70,800.00	$ 76,353.00
S11	$5,652.00	$56,520.00	$ 10,247.00	**$ 66,767.00**	$ 72,419.00	$ 78,071.00
S12	$5,752.00	$57,520.00	$ 10,428.00	**$ 67,948.00**	$ 73,700.00	$ 79,452.00
S13	$5,851.00	$58,510.00	$ 10,607.00	**$ 69,117.00**	$ 74,968.00	$ 80,819.00
S14	$5,952.00	$59,520.00	$ 10,791.00	**$ 70,311.00**	$ 76,263.00	$ 82,215.00
S15	$6,063.00	$60,630.00	$ 10,991.00	**$ 71,621.00**	$ 77,684.00	$ 83,747.00
S16	$6,063.00	$60,630.00	$ 11,357.00	**$ 71,987.00**	$ 78,050.00	$ 84,113.00
S17	$6,063.00	$60,630.00	$ 11,357.00	**$ 71,987.00**	$ 78,050.00	$ 84,113.00
S18	$6,063.00	$60,630.00	$ 11,357.00	**$ 71,987.00**	$ 78,050.00	$ 84,113.00
S19	$6,063.00	$60,630.00	$ 11,357.00	**$ 71,987.00**	$ 78,050.00	$ 84,113.00
S20	$6,063.00	$60,630.00	$ 11,661.00	**$ 72,291.00**	$ 78,354.00	$ 84,417.00
S21	$6,063.00	$60,630.00	$ 12,012.00	**$ 72,642.00**	$ 78,705.00	$ 84,768.00
S22	$6,063.00	$60,630.00	$ 12,012.00	**$ 72,642.00**	$ 78,705.00	$ 84,768.00
S23	$6,063.00	$60,630.00	$ 12,012.00	**$ 72,642.00**	$ 78,705.00	$ 84,768.00
S24	$6,063.00	$60,630.00	$ 12,436.00	**$ 73,066.00**	$ 79,129.00	$ 85,192.00
S25	$6,287.00	$62,870.00	$ 12,898.00	**$ 75,768.00**	$ 82,055.00	$ 88,342.00
S26	$6,287.00	$62,870.00	$ 13,076.00	**$ 75,946.00**	$ 82,233.00	$ 88,520.00
S27	$6,287.00	$62,870.00	$ 13,076.00	**$ 75,946.00**	$ 82,233.00	$ 88,520.00
S28	$6,287.00	$62,870.00	$ 13,076.00	**$ 75,946.00**	$ 82,233.00	$ 88,520.00
S29	$6,287.00	$62,870.00	$ 14,476.00	**$ 77,346.00**	$ 83,633.00	$ 89,920.00
S30	$6,287.00	$62,870.00	$ 14,476.00	**$ 77,346.00**	$ 83,633.00	$ 89,920.00
S31	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S32	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S33	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S34	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S35	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S36	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S37	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S38	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S39	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S40	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S41	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S42	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S43	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S44	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S45	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S46	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S47	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S48	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S49	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00
S50	$6,287.00	$62,870.00	$ 15,098.00	**$ 77,968.00**	$ 84,255.00	$ 90,542.00

Charlotte-Mecklenburg Schools

2023-2024 Guidance Counselor Salary Schedules

COUNSELOR "D" SCHEDULE						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
D00	$ 4,643.00	$ 46,430.00	$ 8,258.00	**$ 54,688.00**	$ 59,331.00	$ 63,974.00
D01	$ 4,735.00	$ 47,350.00	$ 8,258.00	**$ 55,608.00**	$ 60,343.00	$ 65,078.00
D02	$ 4,847.00	$ 48,470.00	$ 8,454.00	**$ 56,924.00**	$ 61,771.00	$ 66,618.00
D03	$ 4,959.00	$ 49,590.00	$ 8,650.00	**$ 58,240.00**	$ 63,199.00	$ 68,158.00
D04	$ 5,071.00	$ 50,710.00	$ 8,842.00	**$ 59,552.00**	$ 64,623.00	$ 69,694.00
D05	$ 5,183.00	$ 51,830.00	$ 9,039.00	**$ 60,869.00**	$ 66,052.00	$ 71,235.00
D06	$ 5,282.00	$ 52,820.00	$ 9,213.00	**$ 62,033.00**	$ 67,315.00	$ 72,597.00
D07	$ 5,382.00	$ 53,820.00	$ 9,614.00	**$ 63,434.00**	$ 68,816.00	$ 74,198.00
D08	$ 5,481.00	$ 54,810.00	$ 9,789.00	**$ 64,599.00**	$ 70,080.00	$ 75,561.00
D09	$ 5,581.00	$ 55,810.00	$ 9,970.00	**$ 65,780.00**	$ 71,361.00	$ 76,942.00
D10	$ 5,680.00	$ 56,800.00	$ 10,145.00	**$ 66,945.00**	$ 72,625.00	$ 78,305.00
D11	$ 5,779.00	$ 57,790.00	$ 10,314.00	**$ 68,104.00**	$ 73,883.00	$ 79,662.00
D12	$ 5,879.00	$ 58,790.00	$ 10,500.00	**$ 69,290.00**	$ 75,169.00	$ 81,048.00
D13	$ 5,978.00	$ 59,780.00	$ 10,675.00	**$ 70,455.00**	$ 76,433.00	$ 82,411.00
D14	$ 6,079.00	$ 60,790.00	$ 11,178.00	**$ 71,968.00**	$ 78,047.00	$ 84,126.00
D15	$ 6,190.00	$ 61,900.00	$ 11,381.00	**$ 73,281.00**	$ 79,471.00	$ 85,661.00
D16	$ 6,190.00	$ 61,900.00	$ 11,384.00	**$ 73,284.00**	$ 79,474.00	$ 85,664.00
D17	$ 6,190.00	$ 61,900.00	$ 11,384.00	**$ 73,284.00**	$ 79,474.00	$ 85,664.00
D18	$ 6,190.00	$ 61,900.00	$ 11,384.00	**$ 73,284.00**	$ 79,474.00	$ 85,664.00
D19	$ 6,190.00	$ 61,900.00	$ 11,384.00	**$ 73,284.00**	$ 79,474.00	$ 85,664.00
D20	$ 6,190.00	$ 61,900.00	$ 11,661.00	**$ 73,561.00**	$ 79,751.00	$ 85,941.00
D21	$ 6,190.00	$ 61,900.00	$ 12,040.00	**$ 73,940.00**	$ 80,130.00	$ 86,320.00
D22	$ 6,190.00	$ 61,900.00	$ 12,040.00	**$ 73,940.00**	$ 80,130.00	$ 86,320.00
D23	$ 6,190.00	$ 61,900.00	$ 12,040.00	**$ 73,940.00**	$ 80,130.00	$ 86,320.00
D24	$ 6,190.00	$ 61,900.00	$ 12,436.00	**$ 74,336.00**	$ 80,526.00	$ 86,716.00
D25	$ 6,414.00	$ 64,140.00	$ 12,888.00	**$ 77,028.00**	$ 83,442.00	$ 89,856.00
D26	$ 6,414.00	$ 64,140.00	$ 13,076.00	**$ 77,216.00**	$ 83,630.00	$ 90,044.00
D27	$ 6,414.00	$ 64,140.00	$ 13,076.00	**$ 77,216.00**	$ 83,630.00	$ 90,044.00
D28	$ 6,414.00	$ 64,140.00	$ 13,076.00	**$ 77,216.00**	$ 83,630.00	$ 90,044.00
D29	$ 6,414.00	$ 64,140.00	$ 14,476.00	**$ 78,616.00**	$ 85,030.00	$ 91,444.00
D30	$ 6,414.00	$ 64,140.00	$ 14,476.00	**$ 78,616.00**	$ 85,030.00	$ 91,444.00
D31	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D32	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D33	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D34	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D35	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D36	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D37	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D38	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D39	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D40	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D41	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D42	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D43	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D44	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D45	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D46	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D47	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D48	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D49	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00
D50	$ 6,414.00	$ 64,140.00	$ 15,098.00	**$ 79,238.00**	$ 85,652.00	$ 92,066.00

Charlotte-Mecklenburg Schools

2023-2024 Guidance Counselor Salary Schedules

COUNSELOR NBPTS						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
M00X		N/A	N/A	**N/A**	N/A	N/A
M01X		N/A	N/A	**N/A**	N/A	N/A
M02X		N/A	N/A	**N/A**	N/A	N/A
M03X	$5,208.00	$52,080.00	$9,284.00	**$61,364.00**	$66,572.00	$71,780.00
M04X	$5,333.00	$53,330.00	$9,554.00	**$62,884.00**	$68,217.00	$73,550.00
M05X	$5,457.00	$54,570.00	$9,554.00	**$64,124.00**	$69,581.00	$75,038.00
M06X	$5,567.00	$55,670.00	$9,774.00	**$65,444.00**	$71,011.00	$76,578.00
M07X	$5,678.00	$56,780.00	$9,995.00	**$66,775.00**	$72,453.00	$78,131.00
M08X	$5,787.00	$57,870.00	$10,215.00	**$68,085.00**	$73,872.00	$79,659.00
M09X	$5,898.00	$58,980.00	$10,410.00	**$69,390.00**	$75,288.00	$81,186.00
M10X	$6,008.00	$60,080.00	$10,609.00	**$70,689.00**	$76,697.00	$82,705.00
M11X	$6,118.00	$61,180.00	$11,104.00	**$72,284.00**	$78,402.00	$84,520.00
M12X	$6,229.00	$62,290.00	$11,310.00	**$73,600.00**	$79,829.00	$86,058.00
M13X	$6,339.00	$63,390.00	$11,509.00	**$74,899.00**	$81,238.00	$87,577.00
M14X	$6,451.00	$64,510.00	$11,710.00	**$76,220.00**	$82,671.00	$89,122.00
M15X	$6,574.00	$65,740.00	$11,908.00	**$77,648.00**	$84,222.00	$90,796.00
M16X	$6,574.00	$65,740.00	$12,614.00	**$78,354.00**	$84,928.00	$91,502.00
M17X	$6,574.00	$65,740.00	$12,829.00	**$78,569.00**	$85,143.00	$91,717.00
M18X	$6,574.00	$65,740.00	$13,059.00	**$78,799.00**	$85,373.00	$91,947.00
M19X	$6,574.00	$65,740.00	$13,059.00	**$78,799.00**	$85,373.00	$91,947.00
M20X	$6,574.00	$65,740.00	$13,059.00	**$78,799.00**	$85,373.00	$91,947.00
M21X	$6,574.00	$65,740.00	$13,323.00	**$79,063.00**	$85,637.00	$92,211.00
M22X	$6,574.00	$65,740.00	$13,323.00	**$79,063.00**	$85,637.00	$92,211.00
M23X	$6,574.00	$65,740.00	$13,323.00	**$79,063.00**	$85,637.00	$92,211.00
M24X	$6,574.00	$65,740.00	$13,794.00	**$79,534.00**	$86,108.00	$92,682.00
M25X	$6,822.00	$68,220.00	$13,858.00	**$82,078.00**	$88,900.00	$95,722.00
M26X	$6,822.00	$68,220.00	$14,503.00	**$82,723.00**	$89,545.00	$96,367.00
M27X	$6,822.00	$68,220.00	$14,503.00	**$82,723.00**	$89,545.00	$96,367.00
M28X	$6,822.00	$68,220.00	$15,028.00	**$83,248.00**	$90,070.00	$96,892.00
M29X	$6,822.00	$68,220.00	$16,056.00	**$84,276.00**	$91,098.00	$97,920.00
M30X	$6,822.00	$68,220.00	$16,056.00	**$84,276.00**	$91,098.00	$97,920.00
M31X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M32X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M33X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M34X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M35X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M36X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M37X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M38X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M39X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M40X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M41X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M42X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M43X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M44X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M45X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M46X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M47X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M48X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M49X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00
M50X	$6,822.00	$68,220.00	$16,747.00	**$84,967.00**	$91,789.00	$98,611.00

Charlotte-Mecklenburg Schools

2023-2024 Guidance Counselor Salary Schedules

COUNSELOR "S" NBPTS						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
S00X	N/A	N/A	N/A	**N/A**	N/A	N/A
S01X	N/A	N/A	N/A	**N/A**	N/A	N/A
S02X	N/A	N/A	N/A	**N/A**	N/A	N/A
S03X	$ 5,334.00	$ 53,340.00	$ 9,284.00	**$ 62,624.00**	$ 67,958.00	$ 73,292.00
S04X	$ 5,459.00	$ 54,590.00	$ 9,506.00	**$ 64,096.00**	$ 69,555.00	$ 75,014.00
S05X	$ 5,583.00	$ 55,830.00	$ 9,719.00	**$ 65,549.00**	$ 71,132.00	$ 76,715.00
S06X	$ 5,693.00	$ 56,930.00	$ 9,912.00	**$ 66,842.00**	$ 72,535.00	$ 78,228.00
S07X	$ 5,804.00	$ 58,040.00	$ 10,107.00	**$ 68,147.00**	$ 73,951.00	$ 79,755.00
S08X	$ 5,913.00	$ 59,130.00	$ 10,294.00	**$ 69,424.00**	$ 75,337.00	$ 81,250.00
S09X	$ 6,024.00	$ 60,240.00	$ 10,369.00	**$ 70,609.00**	$ 76,633.00	$ 82,657.00
S10X	$ 6,134.00	$ 61,340.00	$ 10,557.00	**$ 71,897.00**	$ 78,031.00	$ 84,165.00
S11X	$ 6,244.00	$ 62,440.00	$ 10,745.00	**$ 73,185.00**	$ 79,429.00	$ 85,673.00
S12X	$ 6,355.00	$ 63,550.00	$ 10,935.00	**$ 74,485.00**	$ 80,840.00	$ 87,195.00
S13X	$ 6,465.00	$ 64,650.00	$ 11,124.00	**$ 75,774.00**	$ 82,239.00	$ 88,704.00
S14X	$ 6,577.00	$ 65,770.00	$ 11,320.00	**$ 77,090.00**	$ 83,667.00	$ 90,244.00
S15X	$ 6,700.00	$ 67,000.00	$ 12,618.00	**$ 79,618.00**	$ 86,318.00	$ 93,018.00
S16X	$ 6,700.00	$ 67,000.00	$ 12,614.00	**$ 79,614.00**	$ 86,314.00	$ 93,014.00
S17X	$ 6,700.00	$ 67,000.00	$ 12,614.00	**$ 79,614.00**	$ 86,314.00	$ 93,014.00
S18X	$ 6,700.00	$ 67,000.00	$ 12,614.00	**$ 79,614.00**	$ 86,314.00	$ 93,014.00
S19X	$ 6,700.00	$ 67,000.00	$ 12,614.00	**$ 79,614.00**	$ 86,314.00	$ 93,014.00
S20X	$ 6,700.00	$ 67,000.00	$ 12,849.00	**$ 79,849.00**	$ 86,549.00	$ 93,249.00
S21X	$ 6,700.00	$ 67,000.00	$ 13,323.00	**$ 80,323.00**	$ 87,023.00	$ 93,723.00
S22X	$ 6,700.00	$ 67,000.00	$ 13,323.00	**$ 80,323.00**	$ 87,023.00	$ 93,723.00
S23X	$ 6,700.00	$ 67,000.00	$ 13,323.00	**$ 80,323.00**	$ 87,023.00	$ 93,723.00
S24X	$ 6,700.00	$ 67,000.00	$ 13,794.00	**$ 80,794.00**	$ 87,494.00	$ 94,194.00
S25X	$ 6,948.00	$ 69,480.00	$ 14,308.00	**$ 83,788.00**	$ 90,736.00	$ 97,684.00
S26X	$ 6,948.00	$ 69,480.00	$ 14,503.00	**$ 83,983.00**	$ 90,931.00	$ 97,879.00
S27X	$ 6,948.00	$ 69,480.00	$ 14,503.00	**$ 83,983.00**	$ 90,931.00	$ 97,879.00
S28X	$ 6,948.00	$ 69,480.00	$ 14,503.00	**$ 83,983.00**	$ 90,931.00	$ 97,879.00
S29X	$ 6,948.00	$ 69,480.00	$ 16,056.00	**$ 85,536.00**	$ 92,484.00	$ 99,432.00
S30X	$ 6,948.00	$ 69,480.00	$ 16,056.00	**$ 85,536.00**	$ 92,484.00	$ 99,432.00
S31X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S32X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S33X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S34X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S35X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S36X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S37X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S38X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S39X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S40X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S41X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S42X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S43X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S44X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S45X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S46X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S47X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S48X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S49X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00
S50X	$ 6,948.00	$ 69,480.00	$ 16,747.00	**$ 86,227.00**	$ 93,175.00	$ 100,123.00

Charlotte-Mecklenburg Schools

2023-2024 Guidance Counselor Salary Schedules

COUNSELOR "D" NBPTS						
Years of Exp	State Monthly	Annual State Base	Annual Local Supplement	**Total Annual 10 Month**	Total Annual 11 Month	Total Annual 12 Month
D00X	N/A	N/A	N/A	**N/A**	N/A	N/A
D01X	N/A	N/A	N/A	**N/A**	N/A	N/A
D02X	N/A	N/A	N/A	**N/A**	N/A	N/A
D03X	$ 5,461.00	$ 54,610.00	$ 9,350.00	**$ 63,960.00**	$ 69,421.00	$ 74,882.00
D04X	$ 5,586.00	$ 55,860.00	$ 9,564.00	**$ 65,424.00**	$ 71,010.00	$ 76,596.00
D05X	$ 5,710.00	$ 57,100.00	$ 9,776.00	**$ 66,876.00**	$ 72,586.00	$ 78,296.00
D06X	$ 5,820.00	$ 58,200.00	$ 9,964.00	**$ 68,164.00**	$ 73,984.00	$ 79,804.00
D07X	$ 5,931.00	$ 59,310.00	$ 10,154.00	**$ 69,464.00**	$ 75,395.00	$ 81,326.00
D08X	$ 6,040.00	$ 60,400.00	$ 10,341.00	**$ 70,741.00**	$ 76,781.00	$ 82,821.00
D09X	$ 6,151.00	$ 61,510.00	$ 10,531.00	**$ 72,041.00**	$ 78,192.00	$ 84,343.00
D10X	$ 6,261.00	$ 62,610.00	$ 10,719.00	**$ 73,329.00**	$ 79,590.00	$ 85,851.00
D11X	$ 6,371.00	$ 63,710.00	$ 10,908.00	**$ 74,618.00**	$ 80,989.00	$ 87,360.00
D12X	$ 6,482.00	$ 64,820.00	$ 11,098.00	**$ 75,918.00**	$ 82,400.00	$ 88,882.00
D13X	$ 6,592.00	$ 65,920.00	$ 11,286.00	**$ 77,206.00**	$ 83,798.00	$ 90,390.00
D14X	$ 6,704.00	$ 67,040.00	$ 11,478.00	**$ 78,518.00**	$ 85,222.00	$ 91,926.00
D15X	$ 6,827.00	$ 68,270.00	$ 11,908.00	**$ 80,178.00**	$ 87,005.00	$ 93,832.00
D16X	$ 6,827.00	$ 68,270.00	$ 12,614.00	**$ 80,884.00**	$ 87,711.00	$ 94,538.00
D17X	$ 6,827.00	$ 68,270.00	$ 12,614.00	**$ 80,884.00**	$ 87,711.00	$ 94,538.00
D18X	$ 6,827.00	$ 68,270.00	$ 12,614.00	**$ 80,884.00**	$ 87,711.00	$ 94,538.00
D19X	$ 6,827.00	$ 68,270.00	$ 12,614.00	**$ 80,884.00**	$ 87,711.00	$ 94,538.00
D20X	$ 6,827.00	$ 68,270.00	$ 12,849.00	**$ 81,119.00**	$ 87,946.00	$ 94,773.00
D21X	$ 6,827.00	$ 68,270.00	$ 13,323.00	**$ 81,593.00**	$ 88,420.00	$ 95,247.00
D22X	$ 6,827.00	$ 68,270.00	$ 13,323.00	**$ 81,593.00**	$ 88,420.00	$ 95,247.00
D23X	$ 6,827.00	$ 68,270.00	$ 13,323.00	**$ 81,593.00**	$ 88,420.00	$ 95,247.00
D24X	$ 6,827.00	$ 68,270.00	$ 13,794.00	**$ 82,064.00**	$ 88,891.00	$ 95,718.00
D25X	$ 7,075.00	$ 70,750.00	$ 14,293.00	**$ 85,043.00**	$ 92,118.00	$ 99,193.00
D26X	$ 7,075.00	$ 70,750.00	$ 14,503.00	**$ 85,253.00**	$ 92,328.00	$ 99,403.00
D27X	$ 7,075.00	$ 70,750.00	$ 14,503.00	**$ 85,253.00**	$ 92,328.00	$ 99,403.00
D28X	$ 7,075.00	$ 70,750.00	$ 14,503.00	**$ 85,253.00**	$ 92,328.00	$ 99,403.00
D29X	$ 7,075.00	$ 70,750.00	$ 16,056.00	**$ 86,806.00**	$ 93,881.00	$ 100,956.00
D30X	$ 7,075.00	$ 70,750.00	$ 16,056.00	**$ 86,806.00**	$ 93,881.00	$ 100,956.00
D31X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D32X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D33X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D34X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D35X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D36X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D37X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D38X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D39X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D40X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D41X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D42X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D43X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D44X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D45X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D46X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D47X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D48X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D49X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00
D50X	$ 7,075.00	$ 70,750.00	$ 16,747.00	**$ 87,497.00**	$ 94,572.00	$ 101,647.00